The year between summer 2019 and summer 2020 was a period of profound growth, challenge, and triumph. In this unusual moment during which our lives have been disrupted by a global pandemic, it has become clichéd to remark on the extraordinary events of the past year, and for those who have been part of this effort over the past ten years with a growing community of ACD supporters, and to recommit to the work that lies ahead.

Here at ArchCity Defenders, the year began with ACD's staff and board embracing the strategic plan. The Strategic Plan was hardly the only new endeavor for ACD in this past year. In fact, it was a year of firsts. Among the most exciting was our first-ever Birthday Celebration marking a decade of service and advocacy in the St. Louis region. More than just a party, this event was an opportunity to reflect on the past ten years with a growing community of ACD members, partners, and friends. We were joined by nearly 500 members of the ACD family, including many of the clients that have entrusted and stood by our team, shared with you in this annual report. We hope they will resonate with you as they have with our team.

The strategic plan was hardly the only new endeavor for ACD this past year. In addition to the Strategic Plan, we experienced with our clients, partners, and friends. The strategic plan was among many new initiatives that fit within the three strategic pillars of Partnerships, Growth, and Communications. Our specialized teams worked to establish two new teams that have added new dimensions to ACD's advocacy. One, the Special Projects team, expands the scope of ACD's systemic advocacy in strategic priorities—Partnerships, Growth, and Communications. The other, the Community Collaborations team, works with organizers, activists, and other advocacy partners on local events, initiatives, and campaigns to build community power in the way in which time feels elongated. And yet, in reflecting on the past year, it is hard to believe all that ACD has been able to accomplish. Through collaboration, advocacy, media engagement, and litigation— to meet this moment head-on and respond to the overwhelming challenges, which are at once urgent and enduring.

Among the core beliefs underlying ACD's theory of change are that impacted people must be at the center of efforts to change the laws and systems that have caused their suffering. And that the law can be a tool in liberating, defending, storytelling, and movement-building. That is what our team seeks to do every day at ACD in our work with clients, partners, and a growing community that believes in love and power, in the change that is possible. We believe we can build a region and a world very different from the one we know today, one which ensures justice and equity for all people. We are so grateful for those who have been part of this effort over the past year, and for those who will join us in the months and years to come.
Here at ArchCity Defenders, the year between summer 2019 and summer 2020 was a period of profound growth, challenge, and triumph. In this unusual moment during which our lives have been disrupted by a global pandemic, it has become clichéd to remark on the way in which time feels elongated. And yet, in reflecting on the past year, it is hard to believe all that ACD has experienced with our clients, partners, and friends.

The year began with ACD’s staff and board embracing our first-ever strategic plan for the continued growth and development of the organization. Focused on five key strategic priorities—Partnerships, Growth, Communications, Operations, and Funding—this plan encapsulates not only our clients, partners, and friends.

The strategic plan was hardly the only new endeavor for ACD this past year. Among the most exciting was our first-ever Birthday Celebration marking a decade of service and advocacy in the St. Louis region. More exciting was our first-ever Birthday Celebration marking a decade of service and advocacy in the St. Louis region. The other, the Community Collaborations team, works with organizers, activists, and other advocacy partners on local events, initiatives, and campaigns to build community power in furtherance of a commitment to racial justice, human dignity, and liberation in St. Louis and beyond.

Final among the “firsts” of the past year was the establishment of two new teams that have added new dimensions to ACD’s advocacy. One, the Special Projects team, expands the scope of ACD’s systemic advocacy and litigation in two distinct ways: by challenging abusive practices related to homelessness and rental housing, and by reaching into rural jurisdictions across the state to challenge debtors’ prisons and wealth-based detention practices similar to those in St. Louis region. The other, the Community Collaborations team, works with organizers, activists, and other advocacy partners on local events, initiatives, and campaigns to build community power in furtherance of a commitment to racial justice, human dignity, and liberation in St. Louis and beyond.

This summer, the Community Collaborations team helped to secure a major victory with passage of an ordinance in the City of St. Louis which directs the closure of the Workhouse jail and the reallocation of funds away from the jail toward community-based services and supports. This policy win and paradigm shift was made possible by a broad community effort centered impacted Black leadership that grew out of the kind of robust partnerships which ACD’s Community Collaborations help to create.

Despite all of these exciting developments, the past several months have presented new and unprecedented challenges brought on by the COVID-19 pandemic and the continuing threat that state violence poses to Black life and well-being across this country. For months, we have seen a highly transmissible virus move with terrifying efficiency, claiming hundreds of thousands of lives around the globe. In our region, as in others, the burden has been borne most heavily by vulnerable communities already suffering from poverty and systemic health disparities.

Among the core beliefs underlying ACD’s theory of change are that impacted people must be at the center of efforts to create change; that systems change requires collaboration and collective strategy; and that the law can be a tool in defending, storytelling, and movement-building. That is what our team seeks to do every day at ACD in our work with clients, partners, and a growing community that believes change is possible. We believe we can build a region and a world very different from the one we know today, one which ensures justice and equity for all people. We are so grateful for those who have been part of this effort over the past year, and for those who will join us in the months and years to come.

In love and power,

Blake Strode
Executive Director

Stephanie Grise
Board Chair
01. ANNUAL REPORT

committed to advancing the mission of ACD. Young Friends
recording of ACD's joint podcast with Action St. Louis, Under
Glover as our special guest. Glover shared precious insights
with us over the years, in addition to Hollywood legend Danny
We were joined by nearly 500 members of the ACD family,
exciting was our first-ever Birthday Celebration marking a
this past year. In fact, it was a year of firsts. Among the most
resonate with you as they have with our team.
reflected in the Mission, Vision, and Values that we have
what we will do together, but also who we are, what we
Operations, and Funding—this plan encapsulates not only
strategic priorities—Partnerships, Growth, Communications,
development of the organization. Focused on five key
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among the “firsts” of the past year was the
work of ACD and the thousands of individuals impacted
ACD by forming a social and professional network to benefit
efforts and seeks to energize and mobilize supporters of
is an extension of the organization's community-building

WHAT WE BELIEVE

OUR VISION
ArchCity Defenders envisions a society liberated from systems of
oppression where the promise of justice and racial equity is realized;
communities where our approach to public safety prioritizes investment
in well-being, health, and transformation without relying on criminalization
and incarceration; and people living freely in their communities, thriving
regardless of their race or income.

OUR MISSION
ArchCity Defenders is a holistic legal advocacy organization that
combats the criminalization of poverty and state violence, especially
in communities of color. ACD's foundation of civil and criminal legal
representation, social services, impact litigation, policy and media
advocacy, and community collaboration achieves and inspires
justice and equitable outcomes for people throughout the St. Louis
region and beyond.

OUR VALUES
ArchCity Defenders is an anti-racist organization
committed to revolutionary justice, people- and
community-centered advocacy, abolition of the
prison-industrial complex, and the self-determination
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OUR VALUES

ACD BY THE NUMBERS (2019-2020)
A quick glance at what ACD has accomplished with our clients and partners over the past year.

HOLISTIC DIRECT SERVICES
- Staff attorneys made over 330 appearances in municipal court
- Represented individual clients in 850 new municipal, criminal, landlord-tenant, consumer, probate, and family matters
- Made 223 payments for direct financial assistance on behalf of clients totaling nearly $82,000

CIVIL RIGHTS LITIGATION
- Obtained over $2.4 million in monetary settlements for civil rights litigation clients and class members
- Attended the depositions of 31 police officers
- Reviewed over half a million pages of discovery documents
- Watched or listened to approximately 100 hours of video/audio reviewed for protest cases

REPRESENTED INDIVIDUAL CLIENTS IN
850
NEW MUNICIPAL, CRIMINAL, LANDLORD-TENANT, CONSUMER, PROBATE, AND FAMILY MATTERS

OBTAINED OVER
$404K
IN AWARDS FOR CLIENTS VIA COUNTERCLAIMS AND AFFIRMATIVE LAWSUITS THROUGH DIRECT, HOLISTIC LEGAL REPRESENTATION

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**HOLISTIC DIRECT SERVICES CIVIL RIGHTS LITIGATION IN MONETARY SETTLEMENTS FOR CIVIL RIGHTS LITIGATION CLIENTS AND CLASS MEMBERS**

- Obtained over $2.4M

**SOCIAL MEDIA FOLLOWERS BY PLATFORM**

- 10.4K Facebook followers
- 8K Twitter followers
- 6.5K Instagram followers
- 6K YouTube channel views
- 8.8K Podcast downloads

**MEDIA & POLICY ADVOCACY**

- In the past year, placed 151 stories locally in the St. Louis Post-Dispatch, the St. Louis American, St. Louis Public Radio and Riverfront Times. We then work with community members to educate policy makers about those issues and advocate for broad change
- ACD placed 25 stories nationally in publications such as the New York Times, The Appeal, GQ, The Guardian, and The Root
- Produced 19 podcast episodes with 22 guests, including a special live episode featuring Danny Glover

**COMMUNITY COLLABORATION**

- Approximately 600 hearings observed by court watchers
- Over 110 hours of work by volunteer software developers for the Expungement Project
- Distributed 500 print copies of *Environmental Racism in St. Louis* and embedded on the internet for electronic reading
- Distributed over 1,000 #ProSeSTL guides throughout the community and embedded printable versions on Pro Se STL’s own website ([prosestl.org](http://prosestl.org))

**CLOSE THE WORKHOUSE MOVEMENT**

- Over 41 Close the Workhouse Campaign power hours, monthly movement meetings, member kickbacks, rallies, public hearings attended by over 750 people. The St. Louis Board of Aldermen and Board of Estimate & Apportionment voted to close the Workhouse after 2 years of organizing.
Our client Ms. Chiquita Hill is a strong, resilient woman, mother and grandmother. We met Ms. Hill in 2019—she had been living in her apartment in Soulard for 13 years, and was being sued by her landlord for property damages she did not cause and rent she did not owe. She was also at risk of losing her housing voucher, which would have forced her and her six children into homelessness.

When ArchCity Defenders attorneys stepped in, we countersued the landlord, and we challenged the housing authority’s termination of her voucher. After weeks of deliberation, Ms. Hill kept her voucher, and the eviction and damages suit was dismissed. Ms. Hill received money towards her moving costs, and ACD staff assisted her with finding a new home for her family.
OUR CLIENT: MS. CHIQUITA HILL

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CIVIL RIGHTS LITIGATION

In many cases, direct representation helps our staff identify larger systemic challenges that inform our civil rights litigation.

HOLISTIC DIRECT SERVICES

Clients like Ms. Hill receive legal representation to address their most urgent needs while also working with ACD’s staff to identify other potential legal and non-legal issues that impact.

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COMMUNITY COLLABORATION

Our community partners and impacted clients work with us to provide outreach, education, and organizing to ensure clients like Ms. Hill know their rights and have the support to assert them.

MEDIA & POLICY ADVOCACY

We then work with community members to educate the public and policymakers about those issues.

BEING AT ACD, IT’S LIKE HOME. THE STAFF ARE TRUE BLESSINGS IN DISGUISE. EVERYBODY IS SO WARM, I FELT RESPECTED AND COMFORTABLE WITH EVERYONE.

As we keep up with Ms. Hill and lend support, we see how big her heart is. As a woman of faith, who is in a more stable place now, she often thinks about how she can give back to those in need. Ms. Hill’s philosophy reminds us that there are more mothers like her, and a region filled with inequities and injustice we’re committed to transforming.
PILLAR UPDATES

HOLISTIC DIRECT SERVICES

Just one example of our individual legal representation and holistic wraparound support.

Represented 11 defendants on 33 separate charges surrounding a protest over dangerous radioactive waste at the West Lake Landfill that threatens the St. Louis region and all charges were dismissed by the court after two years of intense pretrial litigation.

Helped 34 households with over 60 people achieve housing stability through housing-centered case management and the facilitation of financial assistance.

Assisted a client reentering the community from prison with getting her child back from foster care, clearing up her warrants, and resolving all of her outstanding cases.

Through the work of several attorneys over multiple years, we successfully cleared up municipal warrants and cases that had led to our client’s Immigration and Customs Enforcement Detainment and secured his release on bond pending immigration proceedings. This representation was done in partnership with the MICA Project, the organization representing him in his immigration matters.

Negotiated a settlement after extensive discovery confirmed that an area municipality jailed a client for days and weeks.

Delivered household supplies to over 40 households, including: toilet paper, paper towels, gloves, masks, disinfectant spray, hand sanitizer, feminine hygiene products, children’s toys, toiletries, and diapers.
While systemic litigation can span years, the past year saw important progress for our clients in their fight for justice.

> Obtained a large verdict against a multi-state slumlord for forcibly evicting our clients from his uninhabitable boarding home. The verdict was the culmination of 2+ years of work including a successful TRØ and preliminary injunction, contempt proceedings against the landlord, a dismissal of his original eviction petition against our clients, and successfully joining his co-conspirator to the litigation.

> On September 17, 2017, police officers illegally kettled, assaulted, and arrested individuals in Downtown St. Louis hours after a protest ended. Over 350 masked officers in riot gear, without identification, were used to arrest them, many of whom were bystanders, residents, or just observers. The officers also did not file post-use of force reports identifying who they arrested or used force on, and there has been no internal investigation of any kind of the incident. We represent 15 different clients who were caught in that kettle and we've had to engage in extensive discovery to identify which of the 350 individual officers harmed them.

In June 2019, we obtained a court order finding that the Twenty-Second Judicial Circuit violates detainees’ constitutional rights by setting monetary bail at amounts that they are unable to pay, resulting in an unconstitutional practice of wealth-based discrimination. The defendants appealed the decision and the appellate court vacated the trial court’s order. However, the appellate court did not dismiss the lawsuit and we are again seeking a trial court order to stop the unconstitutional practices in St. Louis City Courts.

> In 2019, ArchCity Defenders again hosted the film series, Pavement Ends One Rustin (short), and Where the Pavement Ends (feature film). The films were shown to wide audiences and attended by former St. Louis mayor Francis Slay, St. Louis Public Defender Paul Hoffman, and ACD’s CEO and Executive Director, Action St. Louis) and 400+ guests in downtown St. Louis. The films were selected for screenings at the St. Louis 2019 Alamo Drafthouse and the St. Louis Film Festival. These screenings were well attended and featured a Q&A with guests: Danielle Strauss (ACD’s board member), St. Louis Police Commission, and Director of Community Relations). The film series is part of a broad media advocacy effort, which also includes Under the Arch podcast and YouTube channel. The podcasts feature interviews with legal and social justice experts, community leaders, and are available to the public on the Under the Arch podcast page. They can be found at underthearch.org. ACD hosted three Under the Arch podcast events, bringing together community leaders and other experts to talk about issues facing our clients.

> As part of ACD’s broader media advocacy, we partnered with the Deaconess Foundation – a funder that supports local media and journalists – to create the 2020 Poverty Journalism Awards. The awards seek to recognize community and professional journalists who have covered issues plagued by poverty in St. Louis and the surrounding region. The first awards were presented in August 2020, and were gained by 12 winners. ACD recognizes the need for continued media advocacy, and to inspire more reporting of issues facing our clients, we will present awards to local reporters writing on issues impacting our clients.

> Defenders again hosted the film series, Racial Justice Film Series – in 2019, ArchCity Defenders again hosted the film series, Pavement Ends One Rustin (short), and Where the Pavement Ends (feature film). The films were shown to wide audiences and attended by former St. Louis mayor Francis Slay, St. Louis Public Defender Paul Hoffman, and ACD’s CEO and Executive Director, Action St. Louis) and 400+ guests in downtown St. Louis. The films were selected for screenings at the St. Louis 2019 Alamo Drafthouse and the St. Louis Film Festival. These screenings were well attended and featured a Q&A with guests: Danielle Strauss (ACD’s board member), St. Louis Police Commission, and Director of Community Relations). The film series is part of a broad media advocacy effort, which also includes Under the Arch podcast and YouTube channel. The podcasts feature interviews with legal and social justice experts, community leaders, and are available to the public on the Under the Arch podcast page. They can be found at underthearch.org. ACD hosted three Under the Arch podcast events, bringing together community leaders and other experts to talk about issues facing our clients.
ACD continues to expand its efforts to engage the broader community and policymakers around critical issues while centering the voices of our clients.

Racial Justice Film Series - In 2019, ArchCity Defenders again hosted the film series, showing: Brother Outsider: The Life of Bayard Rustin, Time: The Kalief Browder Story: Episode One, The Kinloch Doc (short), and Where the Pavement Ends.

Under the Arch is a joint podcast with Action St. Louis. Co-Hosts Kayla Reed (Co-Founder and Executive Director, Action St. Louis) and Blake Strode (Executive Director, ArchCity Defenders) talk with guests about the issues facing the community and the people working to change them. The first season of Under the Arch concluded with a special live episode taped with Danny Glover at ACD’s 10th Anniversary Celebration in November 2019. Season Two includes conversations on Black history and Black futures and responses to the multiple crises encountered in Spring 2020. Listen and subscribe wherever you get your podcasts. Find and follow Under the Arch on social media for regular updates.

Excellence in Poverty Journalism Awards - In 2019, ACD presented its annual Excellence in Poverty Journalism Awards (#EPJA) to honor and recognize local reporters writing on issues of race, class, and poverty. ACD holds these awards to engage community stakeholders in media advocacy, and to inspire more reporting on issues impacting our clients.

Luminary - ACD partnered with St. Louis-based gallery, The Luminary, and nationally renowned artists: American Artist, Work/Play, Kahlil Robert Irving, Jordan Weber, and Maria Gaspar on the Exhibition, America’s Mythic Time. The Spring 2020 exhibition focused on the devastating impacts of racial profiling, police brutality, and mass incarceration on the poor and communities of color, as well as forms of resistance and liberation both through the legal system and within community organizing and artists’ efforts. The exhibition included public programs developed by ACD, including Booked: A Reading Library on Racism in Policing, Courts and Jails, a screening of Wade Gardner’s documentary film Marvin Booker Was Murdered, and a public Close the Workhouse “movement meeting” at the Deaconess Foundation.
PILLAR UPDATES
COMMUNITY COLLABORATION

In its first year with full-time staff support, the Community Collaborations team was busy building partnerships that are working to transform the St. Louis landscape.

St. Louis Organizing Table - Contributed to the St. Louis Organizing Table, a cohort of organizations from in and around the St. Louis metropolitan area that have collectively decided to work together to achieve a variety of goals and policy changes in the region. The cohort focuses on policies around family and economics, elections, decriminalization, and decarceration.

St. Louis Prosecutor Accountability Table - Joined a cohort of organizations, mostly local and a few national organizations, that focuses on holding prosecutors in the St. Louis region accountable for their policies and practices while continuing to work to defund these offices under a divest-invest model.

Environmental Racism in St. Louis - Released a report prepared by the Washington University in St. Louis School of Law’s Interdisciplinary Environmental Clinic (IEC) in partnership with Sierra Club, Action St. Louis, and Dutchtown South Community Corporation, focusing on how Black St. Louisans are exposed to considerably greater environmental risks than white residents, contributing to stark racial disparities regarding health, economic burdens, and quality of life.

OpenSTL - We are working with volunteer software developers from OpenSTL to create a public information website and automated screening and application tools to make it easier for individuals to apply for expungement in Missouri.

#ProSeSTL - updated and distributed two local know your rights guides designed to help navigate a stressful criminal legal system of courts, police and jails. Worked with local artists on the design of the guides. Visit the site at www.ProSeSTL.org

#CLOSETHEWORKHOUSE
CAMPAIGN UPDATE

- Increased the reach of the Close the Workhouse Campaign and built broad city constituent support;
- Increased support for CTW from elected officials at BOA from 8 to 14;
- Decreased the Workhouse population from 296 on 7/1/19 to 92 today, and proposed reducing Workhouse funding from $16M to $8M

- On July 17, 2020, the City of St. Louis Board of Alderman unanimously passed Board Bill 92 to close the Workhouse and Mayor Lyda Krewson signed the bill on July 24

- The Court Watching Program, created and staffed completely by CTW volunteers, attends hearings in St. Louis City Circuit Court to observe and document whether people being charged with crimes receive their constitutionally-mandated bail hearings
ArchCity Defenders’ COVID-19 response began on March 13, 2020 with a letter to local and state officials to advocate for those at greatest risk of serious illness or death from the virus. At least 38 partner organizations joined the letter outlining public health policy demands and recommendations on behalf of the unhoused, working poor, and people with disabilities and systemic health needs for a proper pandemic response from the community institutions they frequently encounter: courts; jails, detention facilities, and prisons; and police and immigration enforcement. ACD followed the letter with an online petition listing the demands signed by 2,126 people.

Through the June 30 end of the fiscal year, ACD’s focus remains on its clients to ensure as few people as possible—regardless of race, income, gender, legal involvement, or housing status—experience life-changing events from the virus or from the community’s response to the virus and that policymakers are held accountable for the decisions made during the crisis. As we navigate this new world, our core commitment is and will remain to holistically serve those who need support most urgently—people of color, poor people, unhoused communities, people detained or incarcerated, and individuals and families in crisis—using our four pillar approach: holistic direct services, civil rights litigation, media and policy advocacy, and community collaborations.
HOLISTIC ADVOCACY: COVID-19 RESPONSE

HOLISTIC DIRECT SERVICES

➢ Assessed our clients’ unmet needs, services, and/or resources interrupted by the pandemic
➢ Evaluated each client’s capacity to access testing and increased benefits due to COVID-19; and offered a steady stream of information and resources via phone calls and ongoing check-ins
➢ Created and mailed over 700 copies of a user-friendly and plain language paper newsletter including critical bulletins on changes to local and state policies, how to access important community resources, information that would be most useful and relevant in case they had limited access to phones, television, the internet, and/or transportation

CIVIL RIGHTS LITIGATION

➢ Filed emergency federal litigation to stop the displacement of people living in two tent encampments across the street from City Hall
➢ Filed a Renewed Motion for Preliminary Injunction in our case challenging cash bail and pretrial detention practices in the City of St. Louis, seeking to expedite a legal ruling on behalf of those caged without due process or adequate legal findings and subjected to dangerous conditions in a congregate jail setting

MEDIA & POLICY ADVOCACY

➢ Stewarding the St. Louis COVID-19 Advocacy Hub outlining policy recommendations, updates, and political targets
➢ Produced a Covid-19 specific episode of Under the Arch podcast discussing the pandemic as it’s happening in St. Louis and with respect to racial health disparities
➢ Published a #JusticeForThemAll series -- centering the lives of people killed by police
➢ Published #CagedDuringCovid audio recording series revealing first-person accounts of unsafe jail conditions and unlawful treatment of caged individuals

COMMUNITY COLLABORATION

➢ Continuing our tradition of providing #KnowYourRights education, through online trainings to help those facing stressful questions about housing rights and options when representing yourself in municipal courts during COVID-19
➢ In late June, ACD made efforts to #ProtectMOTenant and supported an unhoused community at risk of eviction by capturing first-hand experiences of those living under the overpass
➢ Partnered with local nonprofit and grassroots groups to contribute to the inclusive and comprehensive STL Regional Resources website, which collects, curates, and keeps current vital information on COVID-19-specific information and resources, changes to policy, local and national financial relief funds, resources for small businesses, housing, education, health and benefits resources, and much more
REVENUE & EXPENSES

A snapshot of income and expenditures for ACD’s fiscal year 2020 (July 2019-June 2020).

ANNUAL REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>ATTORNEY FEES</td>
<td>8%</td>
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<tr>
<td>CONTRIBUTIONS(^1)</td>
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<tr>
<td>GOVERNMENT(^2)</td>
<td>6%</td>
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<tr>
<td>PRIVATE FOUNDATIONS</td>
<td>37%</td>
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TOTAL: $3,707,262

ANNUAL EXPENSES

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<th>Category</th>
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<td>PAYROLL, TAX, &amp; BENEFITS</td>
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<tr>
<td>CLIENT &amp; LITIGATION EXPENSES</td>
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<tr>
<td>FUNDRAISING</td>
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<tr>
<td>COMMUNICATIONS</td>
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<td>PROFESSIONAL FEES</td>
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<td>FACILITIES</td>
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<td>BUSINESS</td>
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<td>IT</td>
<td></td>
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<tr>
<td>MEALS, ENTERTAINMENT &amp; TRAVEL</td>
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<tr>
<td>GENERAL &amp; ADMINISTRATIVE</td>
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<tr>
<td>TOTAL EXPENSES(^3)</td>
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</tbody>
</table>

TOTAL: $2,357,928

\(^1\) In addition to individual and family donations, Contributions also includes event sponsorships and all revenue from ACD’s Ten-Year Birthday celebration.

\(^2\) This year continued the trend of a significantly shrinking proportion of government funding relative to private contributions and foundation income.

\(^3\) FY20 Total Expenses figure represents nearly 25% growth over previous fiscal year.
Thank you to the dedicated members of our Board of Directors, who continue to provide critical governance and leadership to ArchCity Defenders.

**BOARD OF DIRECTORS**

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Professor of Sociology, Washington University

**KAYLA REED, MEMBER**
Executive Director, Action STL

**JAYME BRYANT, MEMBER**
Senior Associate, Piper Jordan, LLC

**WILL FERRING, MEMBER**
Director, Ferring Family Foundation

**BRANDON JACKSON, MEMBER**
Associate, Brown & Crouppen

**ASHLEY KEMPER, MEMBER**
Community Volunteer

**BLAKE STRODE, NON-VOTING MEMBER**
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